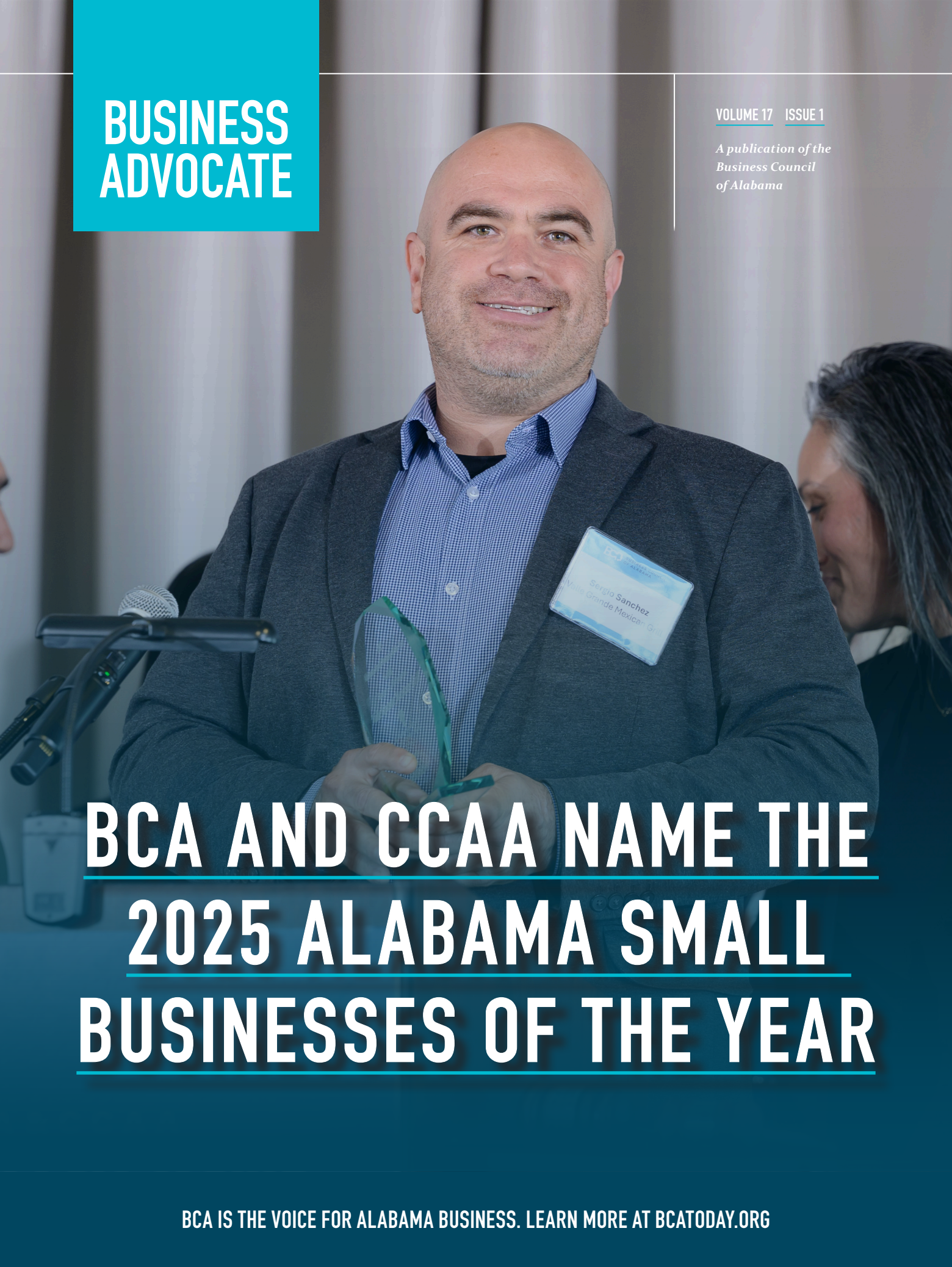


**BUSINESS
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**BCA AND CCAA NAME THE
2025 ALABAMA SMALL
BUSINESSES OF THE YEAR**

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BCA AND CCAA NAME THE 2025 ALABAMA SMALL BUSINESSES OF THE YEAR

It has long been said that Alabama's 465,600 small businesses are the backbone of the state. Representing 99.4 percent of all businesses in Alabama and employing nearly half of the state's workforce, that could not be closer to the truth.

It is a truth that the Business Council of Alabama and the Chamber of Commerce Association of Alabama recognize every day, and one they highlight each year through the Alabama Small Business of the Year Awards.

The 2025 awards were presented during The Partnership's Annual Meeting at The Club in Birmingham, where 40 outstanding small businesses were honored for their leadership, service, and contributions to communities across the state.

"These small businesses do not simply operate in Alabama. They choose Alabama," said Helena Duncan, President and CEO of the Business Council of Alabama. "They plant their roots here, raise their families here, and build their dreams here. Their innovation, their resilience, and their commitment to their communities reflect the very best of our state."

Local chambers of commerce from across Alabama submitted nominations, and an independent panel of out-of-state judges evaluated finalists based on community involvement, chamber participation, business performance, and overall impact.

"Small businesses are not only part of Alabama's economy. They are its foundation," said Paige Hutto, President and CEO of the Chamber of Commerce Association of Alabama. "They create jobs, invest in people, and help define the character of the communities they call home. It is a privilege to celebrate

their work and the essential role they play in building a stronger and more vibrant Alabama."

This year's awards featured four categories: Emerging Small Business (in operation less than five years), 1-10 Employees, 11-50 Employees, and 51-100 Employees. Each category had a bronze, silver, and gold winner.

Each finalist and winner strengthens local economies, expands opportunity, and reinforces the central role that small businesses play in the state's long-term growth and competitiveness.

The 2025 Small Business of the Year winners are as follows:

EMERGING SMALL BUSINESS OF THE YEAR:

Cloud 9 Aviation

Cloud 9 Aviation, led by Paul and Elisabeth Gardner, has quickly soared to success by transforming Prattville's local airport into a thriving hub of community and connection. In just four years, they've combined excellence in aviation with generosity—raising over \$30,000 for local charities and hosting events that bring families together year-round. Their passion, service, and community spirit truly make Cloud 9 Aviation a beacon of excellence for what it takes to help a small business—and a city—take flight.



Silver Emerging Small Business of the Year:
The Flats

Bronze Emerging Small Business of the Year:
Captain's Club Lake Tuscaloosa

SMALL BUSINESS OF THE YEAR (1-10 EMPLOYEES):

Gllam Boutique

Gllam Boutique, owned by mother-daughter duo Leila and Sam Allen, embodies the spirit of resilience, family, and community that defines small business excellence. Through their dedication, creativity, and deep commitment to Gardendale, they have built more than a boutique—they've created a gathering place that uplifts people and strengthens local connections. Their leadership, generosity, and vision make Gllam Boutique a shining example of what it means to serve both business and community with heart.



Silver Small Business of the Year (1-10 Employees):
All Things Madison

Bronze Small Business of the Year (1-10 Employees):
Judd Edwards Agency - State Farm

SMALL BUSINESS OF THE YEAR (11-50 EMPLOYEES):

Ted's Floors & Beyond

Ted's Floors & Beyond, managed by Kathy Gregerson, has built more than a successful flooring business—they've built a legacy of service, leadership, and innovation. From humble beginnings in 1997 to a thriving company of over 20 employees and national recognition for excellence, Ted's continues to set the standard for both business growth and community impact. Their unwavering generosity, integrity, and commitment to lifting others make Ted's Floors & Beyond a model of small business success in Alabama.



Silver Small Business of the Year (11-50 Employees):
Ridgeline Construction Roofing & Exteriors

Bronze Small Business of the Year (11-50 Employees):
Woody Anderson of Madison

SMALL BUSINESS OF THE YEAR (51-100 EMPLOYEES):

Valle Grande Mexican Grill

Valle Grande Mexican Grill owners Sergio and Monica Sanchez have built more than a thriving restaurant—they've built a community. Through generosity, hard work, and heart, they've transformed towns across Chilton County, revitalized historic spaces, and touched thousands of lives through acts of kindness and service. Their dedication to uplifting others, feeding those in need, and inspiring hope makes Valle Grande Mexican Grill a true testament to what Alabama small businesses are all about.



Silver Small Business of the Year (51-100 Employees):
VectorPly

Bronze Small Business of the Year (51-100 Employees):
HomTex

THE 2025 ALABAMA SMALL BUSINESS OF THE YEAR AWARD FINALISTS IN ALPHABETICAL ORDER ARE BELOW:

- | | | |
|--------------------------------|--|------------------------------|
| 302 West | Guthrie's Chicken | SAGA Construction |
| All Things Madison | HomTex, Cullman | Southern Heating & Cooling |
| BMSS Advisors & CPAs | Judd Edwards Agency- DBA Judd Edwards State Farm | Spiller Furniture & Mattress |
| Captain's Club Lake Tuscaloosa | Katrina Porter Designs | Stinson Breads |
| Cepeda | M2C2 Solutions | Stone Martin Builders |
| Cloud 9 Aviation | Magnolia Real Estate Group | Ted's Floors & Beyond |
| Culpepper Electric Company | My Supply Hardware Store | The Flats |
| Dale County Diesel | North Jefferson Academy of Dance | The Sanctuary on 25th |
| Eagle Consulting | Petite Play | Valle Grande Mexican Grill |
| Emblem Credit Union | Plaza Golf Cart Sales | VectorPly |
| Exec Hub | PuroClean Restoration Services | Victory Cheer & Tumble |
| First Bank of Alabama | Revolutionary Pest Control | Woody Anderson of Madison |
| Gllam Boutique | Ridgeline Construction Roofing & Exteriors | |
| Grand Bohemian Mountain Brook | Rita Broome: Allstate Insurance | |

The Business Advocate is published by the Business Council of Alabama, a non-partisan, statewide business association representing the interests and concerns of nearly 1 million working Alabamians through its member companies and its partnership with the Chamber of Commerce Association of Alabama. For more information on the Business Council of Alabama, please contact us at (334) 834-6000 or visit us online at bcatoday.org.