

2025 Board of Directors



| Board At-Large | | |
|----------------|--------|---------------------------|
| Jake | Jacobs | PMI Global Services, Inc. |

| Board District 1 - MOBILE / BALDWIN AREA | | |
|--|------------|------------------------------------|
| Owen | Bailey | USA Health System |
| Robbie | Baker | Hancock Whitney Bank |
| Fiona | Bell | Novelis |
| Stephanie | Bryan | Poarch Band of Creek Indians |
| Bradley | Byrne | Mobile Area Chamber of Commerce |
| Angus | Cooper III | The Cooper Group |
| Lance | Covan | Mitternacht |
| Bo | Cross | Gulf Coast Truck and Equipment Co. |
| Randy | Davis | Columbia Southern University |
| Kristen | Delaney | Beard Equipment Company |
| John | Driscoll | Alabama State Port Authority |
| Chris | Fowler | CPSI |
| Lee | Goodloe | Canfor Southern Pine |
| Tom | Hand | Volkert, Inc. |
| Michelle | Kruger | Austal USA |
| Nick | Lawkis | University of South Alabama |
| Frank | Lott | Heritage Homes |
| Kate | Luce | Mississippi Export Rail |
| Elliott | Maisel | Gulf Distributing Company |
| Mark | Nix | Infirmity Health, Inc. |
| Paige | Plash | Encore Rehabilitation Inc. |
| Scott | Shamburger | The Highland Group, LLC |
| Joachim | Stolz | Outokumpu Stainless Steel |
| Daryl | Taylor | Airbus Americas |
| Travis | Valentine | South Baldwin Chamber of Commerce |
| Bestor | Ward | Ward Properties |

| Board District 2 - SELMA / SOUTHWEST AL AREA | | |
|--|---------|---|
| Denson | Henry | Henry Brick Company |
| Gary | Holeman | Robertson Banking |
| Sheryl | Smedley | Selma and Dallas County Chamber of Commerce |
| Tim | Wood | Alabama Farmer's Co-op |

| Board District 3 - MONTGOMERY AREA | | |
|------------------------------------|-----------|--------------------------------------|
| Bethany | Allen | Pike County Chamber of Commerce |
| Anna | Buckalew | Montgomery Area Chamber of Commerce |
| Fred | Clark | Alabama Municipal Electric Authority |
| Mark | Colson | Alabama Trucking Association, Inc. |
| William | Crum | Knox Kershaw Inc. |
| Mark | Dixon | A+ Education Partnership |
| Michael | Gallops | Assured Partners |
| Jason | Goodson | W.K. Upchurch Construction Co., Inc. |
| Jack | Hawkins | Troy University |
| Horace | Horn | PowerSouth Energy Cooperative |
| Jason | Isbell | Regions Financial Corporation |
| Will | Jackson | W.L. Petrey Wholesale |
| Elizabeth | Lawlor | Norfolk Southern |
| Anthony | Leigh | Huntingdon College |
| Keeia | Seawright | Medical Place, Inc. |
| Charisse | Stokes | TechMGM |
| Jimmy | Stubbs | River Bank and Trust |
| Will | Wilson | Jim Wilson and Associates |

| Board District 4 - AUBURN / EAST AL AREA | | |
|--|-----------|-----------------------------|
| Fred | Blackwell | Fred Blackwell Roofing |
| Laura | Grill | East Alabama Medical Center |
| Anna | Hovey | Auburn Chamber of Commerce |
| Robert | Powers | Eufaula Agency, Inc. |
| Ike | Scott | Scott Bridge Company |
| Robin | Stone | Robin Stone Company |
| Jared | White | Auburn University |

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| Board District 5 - DOTHAN / SOUTHEAST ALABAMA | | |
|---|----------|--------------------------------------|
| Alan | Clark | DSI Security Services |
| Marc | Hamilton | CDG Engineers and Associations, Inc. |
| Michelle | Lewis | AAA Cooper Transportation |
| Dean | Mitchell | HudsonAlpha Wiregrass |
| John | Mitchell | Mitchell Automotive |
| Vince | Perez | Southeast Gas |
| John | Ramage | Troy Bank & Trust |
| Kevin | Savoy | Great Southern Wood Preserving |
| Gary | Smith | PowerSouth Energy Cooperative |

| Board District 6 - TUSCALOOSA / JASPER AREA | | |
|---|------------|--|
| David | Carroll | Hunt Refining Co. |
| Norman | Crow | D.T. & Freight Company |
| Ron | Davis | Alabama Automotive Manufacturers Association |
| Lee | Garrison | The Frazer Lanier Company |
| Larry | Howell | Hinton Lumber Products |
| Steven | Nichols | Mercedes-Benz |
| Tim | Parker III | Parker Towing Company |
| Jordan | Plaster | Plaster, Scarvey and Associates Ameriprise Financial |
| Kyle | South | The Chamber of Commerce of West AL |
| Charlie | Taylor | University of Alabama System |
| Justice | Smyth | Tuscaloosa County Industrial Development |
| Jason | Walker | TTL, Inc. |
| D'Andre | Wright | Warrior Met Coal |

| Board District 7 - BIRMINGHAM AREA | | |
|------------------------------------|---------|--|
| Freda | Bacon | Alabama Self-Insured Worker's Comp. Fund |
| Mike | Bartell | Encompass Health Corporation |
| David | Benck | Hibbett Sporting Goods |
| Will | Bruser | Truckworx |
| Greg | Butrus | Balch & Bingham LLP |

| Board District 7 - BIRMINGHAM AREA (CONT'D) | | |
|---|------------|--|
| Herb | Clark | Piggly Wiggly Alabama Distributing Co. |
| Trey | Clegg | Brasfield & Gorrie, LLC |
| Gregory | Curran | Maynard Nexsen |
| Jay | Daily | Hoar Program Management |
| Jack | Darnall | Darnall Investment Group |
| Matthew | Dent | Buffalo Rock |
| Mark | Drew | Protective Life Corporation |
| Keith | Granger | CHS / Grandview Medical Center |
| Joe | Hampton | Spire |
| Michael | Hardin | Samford University |
| Hunter | Hill | First Horizon Bank |
| Todd | Hindsman | Barfield, Murphy, Shank & Smith |
| Janet | Kavinoky | Vulcan Materials Company |
| Mike | Kemp | KMS |
| Bobbie | Knight | Miles College |
| Richard | Mullen | Drummond Co., Inc. |
| Amy | Niesen | Alabama Self-Insured Worker's Comp. Fund |
| Tom | Owens | Truist |
| Ben | Pace | C-Spire |
| Jeff | Peoples | Alabama Power Company |
| Jim | Proctor | McWane, Inc. |
| Andy | Robison | Bradley Arant Boult Cummings LLP |
| Chip | Smallwood | JP Morgan Chase |
| Michael | Suco | CocaCola Bottling Co. United, Inc. |
| John | Turner | Regions Financial Corporation |
| Tim | Vines | BlueCross BlueShield of Alabama |
| Cleo | Washington | AT&T Alabama |
| Nick | Willis | PNC Bank |

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| Board District 8 - ANNISTON / GADSDEN AREA | | |
|--|----------|--------------------------------------|
| Dick | Anderson | Huron Valley Steel Corp. |
| Gregory | Brown | B.R. Williams Trucking Inc. |
| Allen | Cope | Honda Manufacturing of Alabama |
| Patricia | King | Sunny King Automotive Group |
| Nanda | Patel | Summit Investments Group of Gadsden |
| Phil | Webb | Webb Concrete and Building Materials |
| Paul | Wellborn | Wellborn Cabinets |

| Board District 10 - DECATUR / CULLMAN AREA | | |
|--|------------|---|
| Crystal | Brown | Decatur-Morgan County Chamber of Commerce |
| Gene | Kanikovsky | Joe Wheeler Electric Memb. Co-op |
| Barry | McGriff | McGriff Industries, Inc. |
| Wade | Weaver | Valley Budweiser, Inc. |
| Heather | Wilson | United Launch Alliance |
| Jeremy | Wootten | HomTex, Inc. |

| Board District 9 - HUNTSVILLE AREA | | |
|------------------------------------|------------|--|
| Rey | Almodovar | Intuitive Research and Technology Corp. |
| William | Bailey | Radiance Technologies, Inc. |
| Larry | Barisciano | Dynetics Group- Leidos |
| Ronnie | Boles | General & Automotive Machine Shop |
| Chip | Cherry | Huntsville/Madison Co. Chamber of Commerce |
| Tony | Cochran | CK Business Solutions |
| Tom | Economy | COLSA |
| Randy | Jones | Randy Jones & Associates |
| Chrystal | Morgan | The Boeing Company |
| John | Newman | Progress Rail Services Corporation |
| Jim | Page | MartinFed |
| Lauren | Pelto | TVA DBA: Tennessee Valley Authority |
| Jason | Puckett | Toyota Motor Manufacturing of Alabama |
| Kimberly | Robinson | U.S. Space and Rocket Center |
| Rick | Roden | Mountain Lakes Chamber of Commerce |
| Jeff | Samz | Huntsville Hospital |
| Morri | Yancy | Lake Guntersville Chamber of Commerce |

| Board District 11 - SHOALS AREA | | |
|---------------------------------|----------|-----------------------------|
| Joel | Anderson | Anderson & Anderson, LLC |
| Kenneth | Kitts | University of North Alabama |
| Larry | Lewis | ProjectXYZ |